

WORK HEALTH & SAFETY POLICY

POWER ENGINEERING SERVICES accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, neighbours and visitors to the workplace. PES uses risk-based processes to manage the Health and Safety of its workers and other stakeholders, which is addressed under the main IMS Manual. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

Leadership and management are committed to:

- demonstrating safety leadership through personal example
- ensuring compliance with legislative requirements and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to workers and visitors as is necessary to ensure their safety.
- consulting and communicating with workers and other stakeholders on workplace health and safety issues.
- providing support and resources to managers and workers to help them meet their workplace health and safety duties.
- actively monitoring the performance of safety systems

Supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and healthy.
- helping to develop, promote and implement health and safety procedures.
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety

Workers are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions.
- controlling and reporting any safety hazards or risks they identify.
- complying with all health and safety procedures, rules and safe systems of work.

Contractors are responsible for:

- ensuring their workplace health and safety practices and systems are consistent with this policy.

Management fully endorses this Policy and the HSEQ Manual that has been implemented.

Director Sign: _____



Review Date: 12th June 2024

Issued in	May 2024	Valid unto	May 2027	Authorized by	David Muller
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